How Agile are you?

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<tr>
<td>Ad Hoc Agile</td>
<td>Doing Agile</td>
<td>Being Agile</td>
<td>Thinking Agile</td>
<td>Culturally Agile</td>
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- **Level 1: Ad Hoc Agile**
  - Agile is either not used or used inconsistently across organization
  - Variable quality
  - Predominantly manual testing
  - Success achieved through heroic individual efforts

- **Level 2: Doing Agile**
  - Teams start to exhibit some consistent Agile habits
  - Knowledge sharing begins to occur across teams
  - Agile tools and practices are common
  - Quality improves

- **Level 3: Being Agile**
  - Most of the project portfolio is Agile
  - Role and responsibilities are consistent across teams
  - Disciplined, repeatable processes are in place with high quality results
  - Respect for people and continuous improvement is occurring

- **Level 4: Thinking Agile**
  - Agile habits are at a high maturity across the organization
  - Successful use of Agile at Scale
  - Success across multiple geographies
  - Measurement systems in place to track business value realization
  - Test and build automation is highly enabled

- **Level 5: Culturally Agile**
  - Lean and Agile are part of the organizational culture
  - Perfecting waste reduction, increased efficiency and a smooth flow of delivery
  - Sustainable pace of innovation
  - Continuous organizational learning and optimization of work process